

**“Management is doing things right:
leadership is doing the right things.”
–Peter Drucker**

**Since 1987, over 1000 business and community leaders
have graduated from the Leadership Albany program.**

Congratulations to the 2025 Graduates

Amy Burbee, Linn Benton Community College
Anna Quinn, Samaritan Albany General Hospital
Benjamin Villa, ATI
Brian Graffenberger, E.A. Chambers Farms, Inc.
Bruce Schmidt, Greater Albany Public Schools
Cassidy Osuna, Citizens Bank
Cathy Baker, American Bookkeeping & Tax Service
Cindy Koch, Rhodes Warden Insurance
Courtney Pouliot, ABC House
Devan Elkins, Burcham’s Metals
Doug Marteeny, Linn County
Jenn Moncrief, Target
Jill Sharp, Samaritan Albany General Hospital
Joan Fredrickson, Worksource Albany
Kayla Barber-Perrotta, City of Albany
Kim Lyddane, City of Albany
Luisa Herrera, Central Willamette Credit Union
Matt Harrington, City of Albany
Matt Straite, City of Millersburg
McCall Washburn, YMCA
Nicki Marazzani, Albany Historic Carousel
Noe Polanco, National Frozen Foods
Rian Pfund, Samaritan Albany General Hospital
Scott Cramer, Crosby Wealth Partners
Shanna Grimes, Northwest Community Credit Union

**“The sign of an exceptional leader is not power,
but influence
—measured by the lives they’ve impacted.”**

Your Business and Community Advocate **Without business, there is no community.**

Albany Area Chamber of Commerce
435 1st Ave. W
Albany, OR 97321



Sponsors:

2026 Application

Application & Payment Deadline:

June 30th, 2025

An Official Program of the Albany Area
Chamber of Commerce
“Your Business & Community Advocate”

APPLICATION

TUITION PAYMENT MUST ACCOMPANY APPLICATION

NAME (name you wish to use on name tag, graduation certificate, etc.)

BUSINESS NAME

TITLE

BUSINESS ADDRES

WORK PHONE

EMAIL

HOME ADDRESS

CELL PHONE

TUITION: \$1000 includes all materials, mailings, meals, facilities, speakers, class sweatshirts and graduation celebration.

*Participants must commit to planning a session for the following year – essentially a two-year commitment. Are you prepared for this commitment?

Leadership Albany
435 1st Ave. W
Albany OR 97321
541-926-1517
jsteele@albanychamber.com

Yes No

Application and Payment Deadline: June 30th, 2025



Objectives

Leadership Albany is a dynamic, nine-month leadership development program designed to educate, engage, and empower both emerging and established community leaders. Through a series of immersive sessions, participants gain in-depth insight into the key systems, institutions, and issues that shape the Albany area—fostering a deeper understanding of the community and preparing individuals to lead with purpose and impact.

Benefits

Upon completing the program, graduates emerge with a heightened awareness of community dynamics and key local issues. They are equipped with the motivation and confidence to take on meaningful leadership roles and leave the program with valuable connections and lasting relationships.

INTRODUCTION & TEAM BUILDING September 18, 2025

Begin the Leadership Albany experience with a dynamic and engaging session designed to foster connection and collaboration. Participants will take part in interactive team-building activities, get to know their fellow classmates, and gain an overview of the program’s structure and upcoming sessions. This energizing kick-off sets the tone for a meaningful year of leadership growth and community engagement.

IN THE BEGINNING October 16, 2025

Explore the rich history of Albany and gain a deeper understanding of the city’s identity, character, and evolution. This session offers insights into Albany’s unique personality and historical milestones, while also highlighting the growth of its industrial and economic foundation. Participants will leave with a broader perspective on how the past continues to shape the community today.

BUSINESS & INDUSTRY November 20, 2025

Gain a comprehensive understanding of the region’s diverse industrial landscape and its vital role in shaping the local economy. This session highlights the connections between local businesses, workforce development, and economic growth. Participants will explore key industries, job trends, and the broader impact of business and industry on the prosperity of the Albany area.

STATE GOVERNMENT December 11, 2025

This session offers an in-depth look at Oregon’s state government, including key agencies and the legislative process. Participants will gain valuable insight into the structure, resources, and functions of state government, as well as how state-level decisions and policies influence the Albany area. Emphasis will be placed on understanding the relationships and partnerships that drive effective governance and regional impact. (7:00am start) 2nd Thursday

LOCAL GOVERNMENT January 15, 2026

Session begins at 7:00 a.m. Gain a deeper understanding of the structure and functions of city and county government in the Albany area. This session includes conversations with key local leaders and decision-makers, offering insights into the challenges and opportunities facing local governments in Oregon. Participants will explore how policies are developed, services are delivered, and how local governance directly impacts our community.

EDUCATING OUR FUTURE February 19, 2026

Explore the vital role of education in shaping the future of our community. This session highlights the impact of Greater Albany Public Schools, Linn-Benton Community College (LBCC), and OSU Extension on the region’s development. Participants will gain insight into education as a community resource, the economic and social value of educational investment, and the importance of public involvement in shaping educational outcomes.

A HEALTHY COMMUNITY March 19, 2026

This session provides a comprehensive look at the organizations and resources that support the well-being of individuals and families in our region. Participants will explore the interconnected roles of social services, health care providers, and recreational programs in fostering a healthy, thriving community. Learn how these essential services collaborate to enhance quality of life and address the diverse needs of Albany-area residents.

AGRICULTURE & FORESTRY April 28, 2026

Discover the vital role that agriculture and forestry play in the economic and cultural landscape of our region. This session offers an in-depth look at the diversity of our agricultural systems and examines the significant impact of the wood products industry on local employment, commerce, and sustainability. Participants will gain a greater appreciation for the industries that have long supported the growth and resilience of our community. (4th Tuesday)

LEADERSHIP SKILLS May 21, 2026

Gain valuable insight into your personal leadership style and how to leverage your unique strengths to make a positive impact. This session focuses on enhancing leadership effectiveness, fostering self-awareness, and developing practical skills that empower you to contribute meaningfully to Albany’s continued growth as a vibrant place to live, work, and thrive.

GRADUATION BANQUET & CELEBRATION May 21, 2026

Celebrate and be recognized as graduates of the 2025 Leadership Albany class with your family and other business leaders at a dinner banquet and graduation ceremony.

Attendance Policy: Full attendance is expected including the graduation ceremony.

Please make sure the dates are marked on your calendar for all nine sessions.