Albany Area Chamber **Network**



OCTOBER 2023 VOLUME 55, ISSUE #10

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Sponsored By

October Membership Forum Luncheon

With Guest Speaker

Matthew Ruettgers

Community Development Director, City of Albany

"Your Community Development Department"

Wed. Oct. 25th 11:30am-1pm Linn County Expo Center



<u>Register Here</u>





The Albany Area Chamber's 120th Anniversary and Mural Completion Celebration!

> WEDNESDAY, OCTOBER 18TH 3:30 - 5:30 P.M.

> > **Register Here!**



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Thank You to Our Premiere Albany Business Extravaganza Sponsors!













SERVICES



























And THANK YOU to the many businesses who participated in this year's Albany Business Extravaganza!



October Membership Forum

With Matthew Ruettgers

Community Development Director, City of Albany

Wednesday, October 25th, 11:30am-1pm Linn County Fair & Expo Center

Chamber Members: \$24 | General Admission: \$35

I was born in Stayton, OR and grew up on a small farm between Stayton and Lyons, where I lived until moving to Albany in the late 90's. I began my professional career working for K+D Engineering, then took a position with PacWest Engineering, where I worked for 17 years. Starting as a drafter and rodman on survey crews, I was able to grow with the organization, eventually becoming part of the ownership. PacWest specialized in, performing surveying, designing private and public projects, and a multitude of other types of development projects which included navigating of the application and permitting processes.

In 2006 I left Albany, moving to Tacoma to work out of PacWest's Washington office, where I stayed for 8 years. While in Washington I met my wife Marci, who was from Mt. Angel, Oregon and we set our sights on coming back home to Oregon. In late 2013, we moved back to Oregon, and I took a job working for the City of Springfield as their Building and Land Development Manager. Then in 2017 I was asked if I would be interested in applying for the position of Development Services Manager for the City of Albany, which was the opportunity I had been waiting for, to come back to the community I called home. In 2021 I became the Community Development Director, for the City of Albany.

<u>Register Here</u>





Luke Neufeldt Santiam Christian High School

October Students of the Month



Odessa Gordon South Albany High School



Avery Jane Romey West Albany High School Pg. 3









The Albany Area Chamber's 120th Anniversary and Mural Completion Celebration!

WEDNESDAY, OCTOBER 18TH

3:30 - 5:30 P.M.

Chamber Office, 435 W. 1st Ave (Washington St. will be closed between the Carousel and the Chamber office)

Join us as we recognize the Chamber's 120th Anniversary

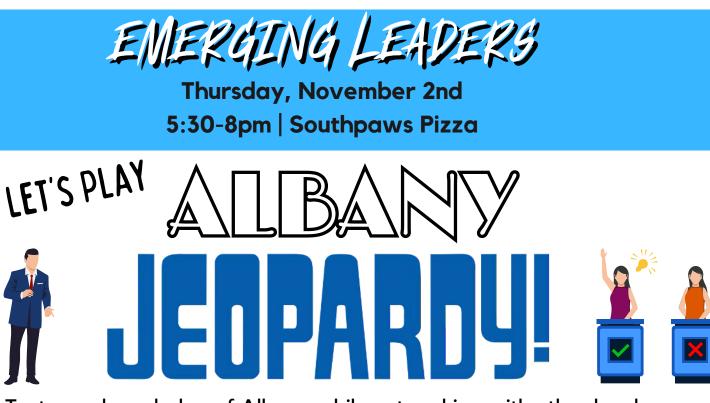
and host a GIANT ribbon cutting ceremony for the amazing completed mural.

Tents will be up and refreshments shared as we celebrate two momentous occasions.

Special Guests: AACC Past Board Chairs and Eileen Hinckle, Mural Artist

THIS IS A FREE EVENT! REGISTRATION REQUESTED FOR CATERING PURPOSES

Register Here!



Test your knowledge of Albany while networking with other local professionals in this team building game!

Sponsored by:



PROPERTY MANAGEMENT

<u>Register Here!</u>

Save the Date for The Youth Job Fair! *Tuesday, Dec. 12th, 2023*



Be a Mock Interviewer

Be one of 300 volunteers offering Mock Job Interviews for over 1,000 high-schoolers at the Youth Job Fair.

Reserve a Table at the Resource Fair

RESERVE YOUR TABLE NOW!

Share with 1,000 high schoolers about career opportunities after high school.

Early Bird Pricing: \$60 each table (Ends November 22nd) After: \$75 each table

Chamber Ambassador Ribbon Cuttings

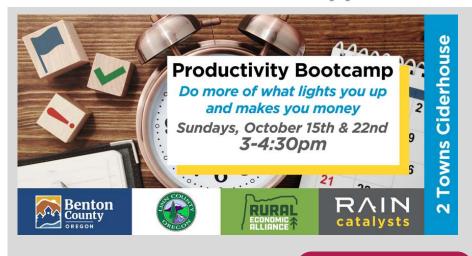


Beloved Cheesecakes September 15, 2023



eXp Oregon Luxury Group - The ByrdHouse Team September 21, 2023

Entrepreneurial Education Opportunities



Learn More & Register

Don't have enough time? Let's solve that. During this Productivity Bootcamp we'll learn the proven strategies outlined in <u>Buy Back Your Time</u>, by best selling author Dan Martell and then have time to apply them to our own businesses. *Sign up by October 8th to be included in the drawing -- 6 books will be given away!

MONDAYS 10/23-11/13 HOLIDAY MARKET Wotcomp LUNCHIN LEARN SERIES

Holiday Market Bootcamp for Businesses Prepare your enterprise for the bustling holiday market season! Every Monday from 10/23 to 11/13 12:00 PM - 12:45 PM Zoom (Virtual Meeting)

Register Here

What Your Business Needs to Know!

Changes in the New Form I-9 & Employment Eligibility Verification

On August 1, 2023, the U.S. Citizenship and Immigration Services (USCIS) released a revised version of the Form I-9, Employment Eligibility Verification, which may be used now but must be used for all new hires and rehires starting November 1, 2023. The new form is a major change from the last iteration in that it has returned to a one-page version, which had been used from 1986 until 2013. This one-page version, however, has two Supplements, A and B. Thus, the new Form I-9 is "one-page" plus.

The revised Form I-9, 23 is available on the USCIS website (<u>www.uscis.gov</u>). Employers can continue using the previous edition of the Form I-9 dated 10/21/19 until October 31, 2023. As previously stated, starting November 1, 2023, all employers must use the new Form I-9 to comply with the employment eligibility verification process. To ensure compliance with the revised Form I-9 and alternative procedure, employers should familiarize themselves with the updated instructions and requirements.

<u>Form I-9</u>

Paid Leave Oregon Issues Fact Sheets for Common Questions

<u>Paid Leave Oregon (PLO)</u>, the state's paid family and medical leave insurance program, has partnered with the <u>Bureau of Labor and Industries</u> to produce three documents to clarify how paid leave works with the Oregon Family Leave Act (OFLA), paid time off and job protections.

This <u>document</u> features a list of common questions and answers about how OFLA and PLO work together.

This <u>document</u> answers common questions about job protections under PLO. For example, employers must protect the jobs of people who take paid leave if they've worked for them for at least 90 days.

This <u>document</u> explains employee and employer rights and obligations when an employee asks for earned paid time off (personal time, for example) when the employee takes protected leave under PLO, OFLA or both.

To keep informed about PLO changes, sign up <u>here</u> for program updates provided by the Oregon Employment Department.

Welcome to the Chamber **New Members!**

LaborMax Staffing Agency

1571 NW 9th Street Corvallis, Oregon 97330 Trades MAX (458) 218-6266 Corvallis@labormaxstaffing.com

reverie

Website | Facebook

Reverie Creative Agency

(503) 896-0685 info@reveriecreativeagency.com

Website | Facebook

Tax Twins

340 3rd Ave SE Albany, OR 97321 (541) 926-7382

Facebook



Thank You to Our Reinvesting Members

AMERICAN LEGION POST 10 American Rooter Civil West Engineering Services Inc. Copper Rock Real Estate F.L. Snyder & Son, Inc. Fitzpatrick Painting and Construction Greater Albany Public Schools Holiday Inn Express Hotel & Suites Albany Homegrown Oregon Foods Kutsch Dentistry Loafer's Station Mid-Valley STEM-CTE Hub Russell Tripp Investment Real Estate Salvation Army Sherwin Williams Sybaris The Beem Team LLC at eXp Realty

Thank You to Our Milestone Members

	45 Years	<u>35 Years</u>
<u>55 Years</u>	KWS Seeds LLC	W.R. Grace & Co.
Marsh & McLennan Agency (PayneWest Insurance)	<u>30 Years</u>	
	eXp Realty LLC.	
	<u>10 Years</u>	<u>5 Years</u>
	Elwood Staffing	Alyrica Networks

2023-2024 Officers and Directors

Board Officers

Chair: Jennifer Stanaway (Samaritan Health Services) Immediate Past Chair: Stacie Wyss-Schoenborn (Central Willamette Credit Union) Chair-Elect: Brent Stutzman (Stutzman Services) **Sr. Vice Chair:** Grant Cyrus (*Target Distribution*) Vice Chairs: Kristal Dufour (AAsum-Dufour Funeral Home), Jon Kloor (Consumers Power Inc.) **Treasurer:** Selina Marshall (*Citizens Bank*)

Board Members

Abel Condrea (Edward Jones), Alex Patterson (Rhodes Warden Insurance), Andy Villeneuve (ATI), Brian Dietrich (Parr Lumber), Brian Oare (Oare & Associates Realty), Joel Kinman (Bravo Group), John Andersen (Boys & Girls Club of Albany), John Pascone (LEDG), Mike Sykes (Mike's *Heating & A/C*), Roger Nyquist (Lake Shore Lanes), Sarah Steen (Amerititle), Keith Kessler (Direct Flooring Center)

Committee Chairs

Ambassadors: Janet Steele (President) Golf Tournament: Dick Perdue (Retired) **Emerging Leaders:** Jorden Parrish (Program and Event

Manager)

Governmental Affairs Chair: Jon Kloor (Consumers Power)

Greeters Facilitators: Greg Bolton (Landmark Professional), Peggy Burris (Albany Public Schools Foundation), Abel Condrea (Edward Jones), Dan Farrington (BBSI), Mr. G Nassar (G & Jenny Insurance), Leslee Mayers (CASA Linn County), Don McBride (SMI Property Management)

Women In Business: Janet Steele (President) Youth Job Fair: Jorden Parrish (Program and Event Manager)

Chamber Staff

Janet Steele - President Jorden Parrish - Program and Event Manager Jim Snyder - Membership Development Manager Jadyn Baskin - Office Manager

Upcoming **Programs & Events**

October 2023

Oct. 3rd	Youth Leadership
Oct. 5th	Governmental Affairs Committee Meeting
	7:00 AM, Chamber Office
Oct. 10th	Executive Committee Meeting
	3:30 PM, Chamber Office
Oct. 11th	Women in Business
	11:30 AM - 1 PM at Comfort Suites
	100 Opal Ct, Albany, OR 97322
	Click the link above to register online!
Oct. 12th	Ribbon Cutting - Willamette Valley Cancer Institute &
	Research Center
	4:45 PM
0 1 171	2615 Willetta St SW Suite C, Albany, OR 97321
Oct. 17th	Chamber Board of Directors Meeting
0	11:30 AM, Chamber Office
Oct. 18th	The Chamber's 120th Anniversary & Mural Celebration
	3:30 PM - 5:30 PM FRFF Event!
	Click the link above to register online to let us know you're
	coming!
Oct. 19th	Leadership Albany
Oct. 25th	October Membership Forum
000.2000	11 AM - 1 PM, Linn County Expo Center
November 2nd	Emerging Leaders
	"Albany Jeopardy" at Southpaws Pizza!
	6-8 PM
	October Greeters

Octobel Greeters

Every Thursday, 8:15am

- Oct. 5th Lumina Hospice & Palliative Care Oregon Cascades West Council of Governments 1400 Queen Ave SE Albany, 97322
- Oct. 12th Furniture Share 4450 Marion St. SE Albany 97322
- Oct. 19th Selectemp Employment Service 375 Pacific Blvd. SW, Suite D Albany 97321
- Oct. 26th TnT Builders 620 Queen Ave. SW Albany 97322



albanychamber.com

@albanyorchamber

The Chamber Network is published monthly by the Albany Area Chamber of Commerce. P.O. Box 548, Albany, OR 97321 541-926-1517 - info@albanychamber.com